



YOUNG ADULTS PASTOR POSITION DESCRIPTION

(revised 03.18.2015)

ABOUT ENGEDI

Engedi Church is a young, passionate and missional community of around 1400 people who are committed to loving and serving God, our neighbors and the world. We preach the gospel, and we do our best to live it out. Since our inception in 2005, Engedi Church's mission has been to advance the Kingdom revolution of Jesus worldwide. We have identified five core values we believe mark the advance of Jesus' Kingdom in our midst. Additionally, our community strives to live out five life practices that embody these values (see engedichurch.com).

We believe God's original dream for creation was to create a community of people who experience complete wholeness of mind, body, emotions and soul in Him, and deep, meaningful and diverse relationships with each other. Jesus began His ministry by announcing He had come to bring good news to the poor, to release the oppressed and to free the imprisoned. He called the experience of these realities living in the Kingdom of God. The Kingdom of God is an ever-expanding reality of those who are experiencing the restoration of what was lost at the Fall – harmony with God, within ourselves and within our relationships – all through the life, death and resurrection of Jesus. While full restoration won't occur until His return, Jesus invites us to both experience and extend restoration in the now. This is why Engedi exists.

PURPOSE

To lead Engedi toward the furthering of God's kingdom by directing the ministry of Elevate and Roots through developing leaders and designing strategies that help generate disciples who are committed to Christ-centered, missional living.

SKILLS AND QUALIFICATIONS

- ▶ Deeply committed follower of Jesus
- ▶ Affirms Engedi's core beliefs, mission, values and life practices by word and example
- ▶ Ability to create and carry out the vision of the ministry
- ▶ Effective administrative skills – including the ability to set goals, facilitate advance planning and effectively manage ministry and personal schedules
- ▶ Strong communication and writing skills
- ▶ Gift of leadership and desire to develop leaders
- ▶ Ability to recruit, develop and communicate with volunteers
- ▶ Aligns with Engedi's vision to connect with people of varying ethnic and economic backgrounds
- ▶ Team player – humble, willing to defer to others, supportive of other Engedi ministries
- ▶ Is a partner of Engedi or is willing to become one upon joining staff

- ▶ Tithes
- ▶ Is in a CABLE (small) group or is willing to become a part of one upon joining staff

ESSENTIAL DUTIES AND RESPONSIBILITIES

- ▶ Oversee the recruiting, equipping/discipleship, and leadership development for the following teams:
 - ▶ Elevate – Engedi’s college ministry
 - ▶ Elevate Drivers – Those who drive students to church on Sunday mornings
 - ▶ Roots – Engedi’s ministry for those in their 20’s and 30’s
- ▶ Connect and interact with people (especially college students and 20 somethings) in the lobby on Sunday mornings
- ▶ Work with Discipleship Pastor to ensure the CABLE values and practices are a part of the discipleship strategy for Young Adults at Engedi
- ▶ Work with Roots and Elevate leadership to plan and organize midsize Roots and Elevate events (Examples: Roots Retreat, Group Trainings, Elevate Leadership Retreat, Elevate Kickoff Party, etc.)
- ▶ Help create next steps of connection at Engedi for college students and 20 somethings. This could include semi-regular meetings with Kids Ministry, Local Missions Department, and Youth Ministry.
- ▶ Plan, organize, and attend Spring Break mission trip for college students
- ▶ Meets both, students and Roots folks for coffee on a regular basis as a way of first connection, discipleship, and mentoring. This should average about 2-3 appointments per week
- ▶ Recruit, develop and care for leaders within the Elevate and Roots ministries
- ▶ Carries out all above mentioned duties and responsibilities, as well as those not stated above that would be necessary to ensure the success of the Engedi staff team and the flourishing of the Engedi family as it relates to Young Adults

OTHER RESPONSIBILITIES:

- ▶ Participate in twice a month staff meetings (1st and 3rd Mondays of the month)
- ▶ Participate in twice a month directors meetings (2nd and 4th Mondays of the month)
- ▶ Participate in most Encounter events (at least 6 per year)
- ▶ Attend staff retreats (two times a year)

OTHER DETAILS:

- ▶ Part-time (30 hour/week) position with benefits including vacation and personal days, cell phone reimbursement, and matching 401k contributions
- ▶ Reports to the Pastor of Discipleship

If interested in applying, please submit your resume online at engedichurch.com/jobs.



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